

Group Size Parameters

Group Size	50 to 99 Lives	100 to 299 Lives	300+ Lives		In-Force Legacy Unum LTC Plans
Employer Funding Requirement	Yes	Yes	Yes	No	N/A
Employer Funding Defined	100% of Employee Population	20% of Employee Population	Defined Class of Employee Population	Voluntary offering based on census demographics	N/A
Monthly Range of Premiums PEPM. Some carriers require a monthly premium of \$5,000 or greater.	\$5 - \$30 per employee per month for a \$10,000 Life Insurance Benefit and \$20,000 LTC Benefit				N/A

Defined Class of Years of Service, Title or Salary