

Commission Splits – Avant Specialty Benefits

Group Size	25 to 99 Lives	100 to 299 Lives	300+ Lives	In-Force Legacy
Employer Funding Requirement	Yes – 100% eligible	Yes – 20% eligible	Yes / No	Yes / No
Commission Split	35% – Avant 65% - LTCS	40% – Avant 60% - LTCS	40% - Avant 60% - LTCS	50% - Avant 50% - LTCS